



THE TOWN OF SWAN RIVER

RECREATION DEPARTMENT

Kidz Kamp Behavior Guidelines 2025:

Kidz Kamp staff actively work to provide a safe, engaging and inclusive environment for all participants involved. This said, the following guidelines have been established to ensure a successful program:

- Kampers and parents/guardians will be provided with information regarding expectations at the time of enrollment for Kidz Kamp.
- Staff will work cooperatively to create a positive, welcoming climate which minimizes the potential for inappropriate behavior.
- Parents will be contacted in person or by phone regarding inappropriate behavior.
- If inappropriate behavior persists, the Swan River Recreation Department reserves the right to limit, deny or suspend a kamper from the kamp when the health/safety of the individual, other kampers, or staff is threatened.

Decision of this nature will be based on the following criteria:

- Repeated and unresolved behavioral situations that require staff to intervene and take time away from the rest of the kampers.
- Use of inappropriate language, bullying of other kampers, fighting or use of any object with intent to cause physical harm.
- Physical harm to others.

The following WILL NOT be tolerated at the Town of Swan River Recreation Kidz Kamp:

- Bullying
- Harassment and/or inappropriate conduct or language
- Altering or defacing town property
- Any other conduct that may jeopardize the safety and wellbeing of others.

To ensure the environment is positive, inclusive, and enjoyable for each participant and the day camp instructors, we require the following behaviors:

1. Children are expected to follow instructions given by the Kidz Kamp staff.
2. Children are expected to keep their hands and feet to themselves.
3. Children are expected to use appropriate and positive language while engaging with other participants and staff.
4. Children are expected to actively participate in activities planned each day.

Kidz Kamp Operates Under a “3 Strike” Policy:

Incident 1: Correction: Child is reminded of the rules and is asked to follow them. The child will be reminded of the importance of following rules that are set in place.

Incident 2: Safe Place: Child is asked to sit out of the activity (no longer than 15 minutes) in order to cool off and calm down. A conversation with the coordinator may follow based on the severity of the incident.

Incident 3: Communication with parents: Serious problems will be communicated immediately with parents by phone call. Small problems will be communicated at pick-up.

- Suspension or withdrawal from the Kidz Kamp Program may occur depending on the severity and level of recurrence.

Additional Program Information:

Please note that our Kidz Kamp staff largely consists of young adults aged 15-16. The helpers operate under a trained coordinator with a background of working with children. However, as these helpers are new to the workforce, they do not have specialized training or certification in working with children. Please be kind as they navigate their role as a Kidz Kamp helper and treat them with respect.

Program Structure:

Participants will engage in a variety of activities that take place in a variety of settings including, but not limited to,

- Small group, large group, one-on-one, and occasionally locations other than the Swan River Centennial Arena,

And include opportunities for enjoyment through, but not limited to,

- Hands on activities, art projects, outdoor activities, indoor activities, water activities.

Your signature indicates that you have read and agree with the expectations and measures that will follow if inappropriate behavior occurs. Please review with your child before sending them to Kidz Kamp.

Parent/Guardian Signature: _____

Date: _____